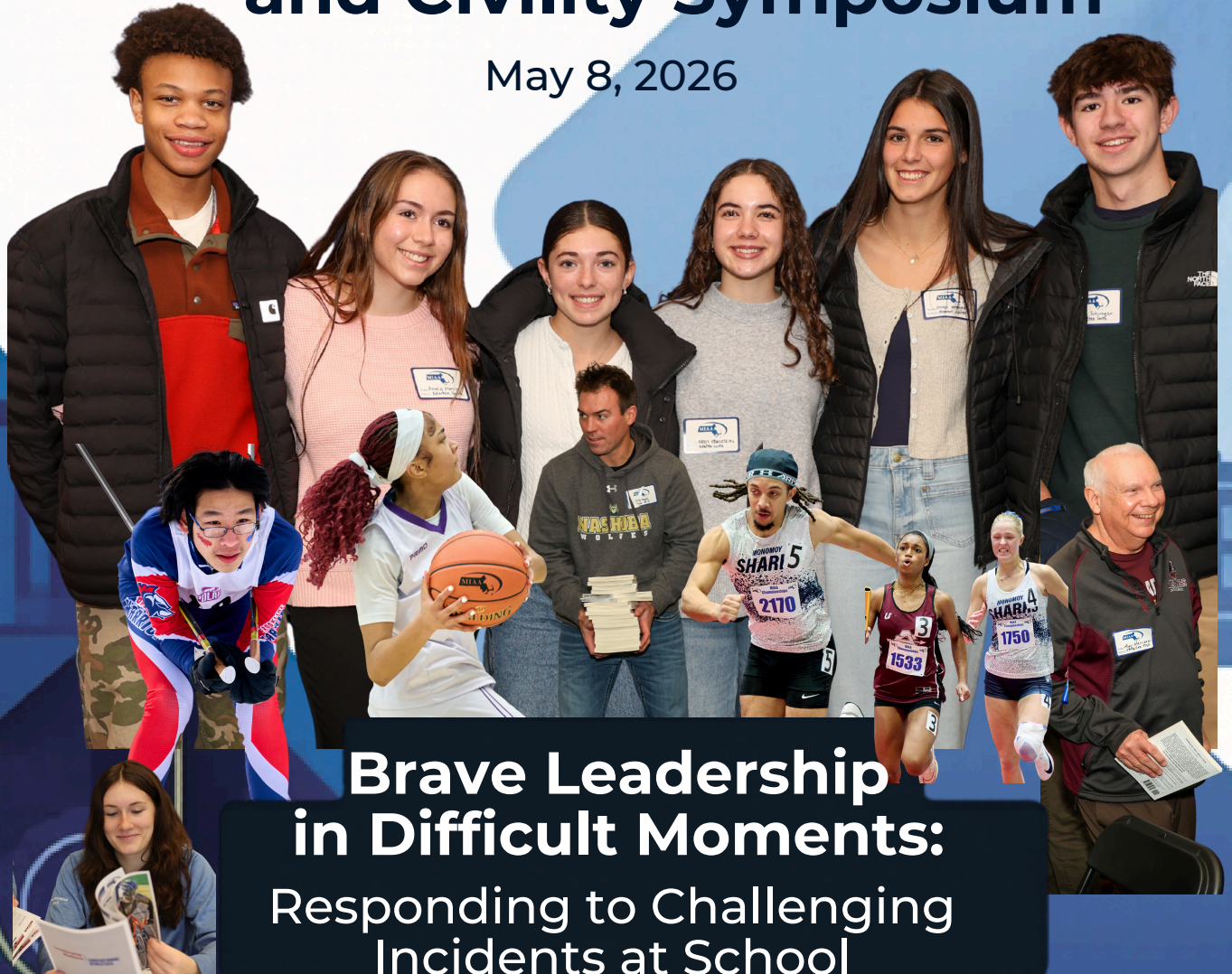


MSAA / MIAA Respect and Civility Symposium

May 8, 2026



Brave Leadership in Difficult Moments: Responding to Challenging Incidents at School

With Panelists:

**Dr. Kalise Wornum
Nicolette Aduama
Dr. Carroll W. Blake**

Equipping school leaders with essential tools, deep understanding, and practical strategies to navigate complex school challenges with integrity





Respect and Civility Symposium

Friday, May 8, 2026

8:00 - 8:30 am

Registration and Continental Breakfast

8:30 - 9:20 am

Opening General Session

Welcome

Mike Rubin, *MSAA/MIAA Assistant Director*
Bob Baldwin, *MSAA/MIAA Executive Director*

Keynote

**Managing Microaggressions in
the Classroom**

Dr. Kalise Wornum, *Consulting With Kalise*

9:20 - 9:30 am

Break

9:30 - 10:20 am

Workshop Session 1

The Power of Words and the N-Word

Dr. Carroll W. Blake, *Blake Associates*

10:20 - 10:30 am

Break

10:30 - 11:20 am

Workshop Session 2

**Effective Strategies for Confronting Hate and
Bias in Schools and Sports**

Nicolette Aduama, *Senior Associate Director for Sport in
Society at Northeastern University*

11:20 - 11:30 am

Break

11:30 am - 12:15 pm

Moderator

Panel Discussion: Key Takeaways

Dr. Bob Baldwin
MSAA/MIAA Executive Director

Closing

Mike Rubin, *MSAA/MIAA Assistant Director*

12:15 pm

Lunch



Respect and Civility Symposium

Brave Leadership in Difficult Moments: Responding to Challenging Incidents in School

MSAA/MIAA is proud to welcome our keynote speaker, Dr. Kalise Wornum, alongside featured presenters Nicolette Aduama. and Dr. Carroll Blake. This symposium is specifically designed to equip school leaders with practical strategies, specific language, and actionable templates to navigate complex incidents and foster a lasting culture of respect and civility.



Keynote: Managing Microaggressions in the Classroom

Dr. Kalise Wornum | Consulting With Kalise

Kalise Wornum is a nationally sought-after keynote speaker and educational leader with over 25 years of experience in equity and transformational leadership. She specializes in helping organizations develop systems that foster professional growth and inclusive cultures. To date, Dr. Wornum has partnered with over 300 school districts, municipalities, and for-profit organizations through workshops and leadership development programs.



Consulting With Kalise

<https://www.consultingwithkalise.com>



Workshop Session 1 **The Power of Words and the N-Word**

Words are far more than simple tools for communication. They are the very foundation of our thoughts, expressions, and connections with others. The true power of words lies not only in their ability to transmit information but also in their remarkable capacity to evoke emotions, instigate change, and leave enduring impressions.

Dr. Carroll W. Blake | *Blake Associates*



Workshop Session 2 **Effective Strategies for Confronting Hate and Bias in Schools & Sports**

This session will focus on moving beyond theory and surface level intervention to proven strategies for addressing harmful speech and problematic behaviors. Leaders will explore effective language options to use when challenging incidents occur. Participants will learn practical tools for confronting hate and bias that simultaneously promote positive normative culture.

Nicolette Aduama | *Northeastern University*



Panel Discussion: **The Symposium Key Takeaways**

Dr. Baldwin facilitates this session, bridging the day's expert insights with real-world application. He will lead a targeted dialogue with our panel of experts to address the challenges faced by educators in today's turbulent environment.

Dr. Robert Baldwin | *MSAA/MIAA*



MSAA/MIAA Respect and Civility Committee

<p>Ashley Bailey-O'Keefe DEI Director Collegiate Charter School of Lowell</p>	<p>Dr. Carroll Blake Founder & Consultant Blake Associates</p>	<p>Landon Callahan Lead Trainer DESE Safe Schools for LGBTQ+ Students</p>
<p>Mackenson Charles Chief of Member Relations Black Economic Council of MA</p>	<p>Thomas Claiborne Athletic Director Catholic Memorial School</p>	<p>Rapheal Dowdye Athletic Director Taunton High School</p>
<p>Joel Giacobozzi Principal Watertown High School</p>	<p>Patricia Rivero Gonzalez Retired Athletic Director Committee Co-Chair</p>	<p>Steve Kendall Athletic Director Ayer Shirley Regional High School</p>
<p>Christopher LaBreck Principal Chocksett Middle School</p>	<p>Nampeera Lugira Principal Academy of the Pacific Rim</p>	<p>Kathy Lutz Unified Sports Manager Special Olympics Massachusetts</p>
<p>Steven Martin Assistant Principal Woburn Memorial High School</p>	<p>Ted McCarthy Principal Mass. Academy of Math & Science Committee Co-Chair</p>	<p>Gwen Nauls <i>Guidance Counselor</i> <i>Southeastern RVT High School</i></p>
<p>Lynsey Page Principal Topsfield Vocational Academy</p>	<p>Jeff Perrotti Founding Director DESE Safe Schools for LGBTQ+ Students</p>	<p>Kevin Ross Boston Supervisor Becoming a Man (BAM)</p>
<p>Michael Rubin Assistant Director MSAA/MIAA</p>	<p>Stephanie Sibley Regional Principal Boston Public Schools</p>	<p>Henry Turner Principal Newton North High School</p>
<p>Joseph Walsh President Adaptive Sports New England</p>	<p>Jason Wheeler Director/Consultant DESE Safe Schools for LGBTQ Students</p>	<p>Diondra Woumn Statewide Trainer Safe Schools Program for LGBTQ Students</p>

Notes

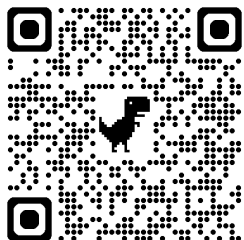
Managing Microaggressions in the Classroom - Dr. Kalise Wornum

Workshop Session 1 - The Power of Words and the N-Word - Dr. Carroll W. Blake

**Workshop Session 2
Effective Strategies for Confronting Hate & Bias in School Sports - Nicolette Aduama**

Panel Discussion: The Symposium Key Takeaways - Bob Baldwin

Notes of Reflection



MSAA/MIAA Respect and Civility Symposium Evaluation/Assessment

Please complete the required information to assist with data collection and evaluation for this program. In addition, if you would like to receive Professional Development Hours for attending this program, please complete the evaluation form.

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