



Executive Director's Update

Massachusetts School Administrators' Association

33 Forge Parkway | Franklin, MA 02038 | 508-541-7997 | msaa.net

An Update from Executive Director Robert Baldwin

Massachusetts School Administrators' Association

October 26, 2023

2023-2024 MSAA Board of Directors

The membership has voted and the new 2023-2024 MSAA Board of Directors has been selected. Below is a picture taken from their first meeting of the school year held at Worcester Tech High School today.



President Stacy Monette	Principal	Charlton Middle School
President-Elect Christopher Jones	Principal	Whitman-Hanson RHS
Vice President Martin Geoghegan	Principal	Yelle Elementary School
Past President Liz Garden	Principal	Clough School
Shamus Brady	Asst Principal	Winthrop Elementary School
Erin Carrier	Principal	Powder Mill School
Samuel Cederbaum	Principal	Blanche A. Ames Elementary
David Cutler	Principal	Bellingham Middle School
Matthew Fox	Principal	Marblehead Veteran's Middle School
Stephen Hale	Principal	Minnechaug Reg. High School
Karla Jenkins	Principal	Henry L. Higginson School
Christopher LaBreck	Principal	Challenge and Reach Academy
Matthew Mattos	Principal	Hanover High School
Aaron Robb	Principal	Wahconah RHS
Ryan Shea	Principal	Dartmouth High School
Robert Silveira	Principal	Case Jr. High School
Kelley St. Coeur	Principal	Ashland High School
Mark Sullivan	Principal	Burlington High School
William Thomas	Head of School	New Mission High School
Alfred (Ace) Thompson	Principal	Thomas Prince School
Ryan Wood	Asst Principal	Beverly High School

Coaching Program for New Administrators

We are excited to introduce our new Coaching Program tailored specifically for new administrators. This summer our experienced coaches participated in training sessions with the *Teaching and Learning Alliance*. If your school or district is interested in enrolling a new administrator in our coaching program, please [click here](#) to request a coach. Please visit our [Coaching Directory](#) for a network of experienced and accomplished coaches ready to guide and support new administrators on their journey towards excellence.

Professional Development Workshops

Please join us! Professional Development workshops are available to add to your career growth! [Click here](#) to view the 2023-2024 offerings. The MSAA has listened to its members and created a tremendous list of PD offerings for the coming year. They are geared toward all educators. Please send this link to your school community and support their attendance at these great events. Any questions, please contact us.

Upcoming Workshops Include:

- How to Deliver Effective Feedback to Faculty and Staff: Setting Clear Expectations - November 2
- Having the Difficult Conversation: Pre & Post Evaluation Discussions - November 6
- Feel Happier: Even in Tough Times - November 8
- Living your Best Life: Lifestyle Medicine for School Leaders - November 14
- School Discipline and the Law - November 15
- Hey! What about Us? Providing Impactful and Exciting Professional Development for your Specialty/Enrichment Teams - November 29
- Doing Discipline Differently: How to Respond to Student Misbehavior and the Whys Percolating At or Below the Surface - November 30, 9 AM-12 PM
- AND MUCH MORE.....

MSAA is a DESE approved provider of PDPs. Workshops provide participants with a repertoire of strategies and activities which they are able to use immediately in their schools.

Elementary Principals Professional Development Series: 3-Part Series on Student Voice in the Early Years/Grades

The MA Department of Elementary and Secondary Education (DESE) Early Learning Team, in collaboration with the MA School Administrators' Association (MSAA), will be hosting a 3-part series with Matthew Rodriguez from the Equity Imperative on fostering student voice in Preschool through 3rd grade. The series will take place on **Monday, October 30th from 3:00-5:00, Monday, November 6th (3:00-5:00) and Monday, November 20th (3:00-5:00).**

Participation in all 3 sessions is strongly encouraged but not required. If you are interested in participating in one or more of the sessions, please [register](#) no later than Wednesday, October 25th.

Student Activities Registration (Student Council, National Honor Society, Cheer, Dance, Game Day and Esports)

Reminder to register your Student Activities for the 2023-2024 School Year. [Click here](#) to register.



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Membership

Did you know that Membership in the MSAA is part of many administrative contracts? Don't forget to renew or become a first-time member with the Massachusetts School Administrators Association. The re-energized Association has clearly set a new standard as over 400 members joined together in July to sell out the annual Summer Institute. **Currently every MIAA member high school principal is a member of MSAA and every superintendent is a member of MASS! We are issuing the same challenge to our Prek-8 school leaders and all Assistant Principals to match the 100% membership rate.** [Click here for membership form.](#)

Your membership gets you:

- The ability to serve on and vote for the newly formed state-wide **Board of Directors** (see update in this report)
- Discounted rates at all Professional Development Workshops
- Access to reports and publications prepared with professional needs in mind
- Sponsorship for groups such as National Honor Society, Student Council Conferences, as well as Cheerleading, Dance Competitions and Esports
- Access to the Leadership Licensure Program
- A newly created Diversity, Equity & Inclusion webpage for resources and important information
- A leadership team that is connected to the Commissioner of Education with quarterly meetings in the office, as well as scheduled meetings with the Superintendents Association

ESPORTS – A Great Opportunity for Students!

You have seen many notices about MSAA Esports. Esports is a great opportunity for students in your school who spend time with competitive gaming. The participating students are always very excited to have a school team they can participate on! One student said, "Thank you. I never dreamed I could play esports for my school. This is the greatest thing for me and my brother." The MSAA has successfully offered esports for 5 years in collaboration with PlayVS, holding state championship events in the fall and spring of every year. The Fall season just started but there will be another season beginning in February 2024. This is the perfect time to investigate starting a team at your school. Please consider beginning this very exciting opportunity! If you would like more information, you can reach out to Richard Pearson at the MIAA office (rpearson@miaa.net), inquiring at the [PlayVS website](#) here or email MA PlayVS representative Parker Duwelius at parker.duwelius@playvs.com. Our schools and students have had a great experience organizing these teams of students to represent their schools!!!!

Cheerleading/Game Day and Dance Fall State Tournament Dates:

- Cheer Regionals: November 12
- Cheer States: November 19
- Dance States – November 18
- Game Day States – November 12

Check www.msaa.net for more information.

National Honor Society Fall Conference

Date: Wednesday, November 8, 2023

Location: College of the Holy Cross, Worcester

This conference will include information about this year's Adopt-A-Charity, student workshops promoting personal growth, school leadership and community service, opportunities for students to share their school programs and learn about other schools programs, workshops for advisors and opportunities for all advisors to share experiences, express concerns and receive information

[Click here](#) for more information and to register

[Click here](#) to view program

The Soul of Leadership

[Click here](#) to sign up for a monthly virtual group for principals. Supporting one another with difficult conversations and situations.



What does your ideal retirement look like?

Less than one-third of American workers feel very confident in their ability to have enough money to live comfortably throughout their retirement.¹ Starting early can help get you on track, but is that enough?

Long-time corporate supporter, Horace Mann, is hosting several informational sessions that provide the education you need to plan for your dream retirement.

Space is limited. Click on the links below to register for one of these discussions today and feel free to share these webinars with your staff!

[Oct. 26 at 4:00 pm](#)

[Oct. 30 at 3:00 pm](#)

Horace Mann can help equip you and your employees with the knowledge to plan for a successful retirement.

Thanks for your continued support!

Robert Baldwin



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