



# Exploring Our Differences

*"When we lose the right to be different, we lose the privilege to be free."*

*~Charles Evans Hughes~*

***Thursday, January 18, 2018***

**College of the Holy Cross – The Hogan Center  
Worcester, MA**



## Inclusion Summit Agenda

**8:00 – 8:30 AM**

***Registration & Continental Breakfast***

**8:30 – 9:15 AM**

***Opening Session***

Welcome: Rachel Moo – Assistant Director, MIAA  
& Michael Rubin, Assistant Director, MIAA

Keynote: Peter Roby – Director of Athletics, Northeastern University

**9:15 – 9:30 AM**

***Transition Time***

**9:30 – 10:30 AM**

***Breakout Session 1***

See program pages 5 & 6 for “Breakout Session” descriptions and locations.  
Please assign members of your group to be represented at different sessions.  
If your session is full, you will be directed to another session. Thank you for your cooperation.

**10:30 – 10:45 AM**

***Transition Time***

**10:45 – 11:45 AM**

***Breakout Session 2***

See program pages 5 & 6 for “Breakout Session” descriptions and locations.  
Please assign members of your group to be represented at different sessions.  
If your session is full, you will be directed to another session. Thank you for your cooperation.

**11:45 – 11:55 AM**

***Transition to Large Group***

**11:55 – 12:25 PM**

***Action Planning / Reflection***

**12:30 – 1:15 PM**

***Lunch / Summit Adjourn***



**Peter**

**Roby**

*Director of Athletics*  
**Northeastern University**

In June 2018, Peter Roby will retire as Athletic Director at Northeastern University. His retirement will conclude more than 15 years of service to the university. Throughout his tenure at Northeastern, Peter has established a positive and successful culture both on and off the playing field. Over the past decade, Northeastern athletic teams have earned several conference championships and postseason tournament appearances, while student-athletes have achieved greatly in the classroom, highlighted by a 93 percent Graduation Success Rate, an all-time high for the university.

Through Peter Roby's leadership, the core value of community service is at the heart of the Northeastern University athletic department mission. He encourages student-athletes and staff to give back through participation in initiatives such as Team IMPACT, the Hope Lodge, Rosie's Place, and Score-to-Cure. In recent years, Peter has made a personal impact locally and nationally as co-chair of the Massachusetts White Ribbon Day Campaign, an initiative designed to educate others and encourage men to speak out against violence against women.

Prior to his role as Athletic Director, Peter served as the Vice President of U.S. Marketing at Reebok and went on to become Director of the Center for the Study of Sport in Society at Northeastern University. Through these roles, Peter served as a national leader in promoting the positive role that sports can play in bringing social change. He has promoted leadership, sportsmanship, respect and other core values through a variety of contributions to media publications worldwide, and continues to do so today.

In addition to his leadership and service at the collegiate level, Peter Roby has an outstanding partnership and legacy at the high school level. He has been a valuable partner, supporter and participant in MIAA Educational Athletics initiatives. He is one of the original members of the MIAA's Partners in Prevention program and partnered with the MIAA to co-chair the Sportsmanship Alliance of Massachusetts (SAM). The MIAA family is extremely thankful for Peter's partnership and his lifetime of contributions to the well-being of students around the world.

<b>Session 1</b> <b>9:30 – 10:30 AM</b>	<b>Session 2</b> <b>10:45 – 11:45 AM</b>
<p><i>Race – Sprint or Marathon?</i>  Dr. Carroll Blake  Founder &amp; President, Blake Associates  cwblake@me.com</p>	<p><i>Race – Sprint or Marathon?</i>  Dr. Carroll Blake  Founder &amp; President, Blake Associates  cwblake@me.com</p>
<p><i>Leadership First</i>  Winston Daley  Sport in Society, Northeastern University  winston.daley@gmail.com</p>	<p><i>Leadership First</i>  Winston Daley  Sport in Society, Northeastern University  winston.daley@gmail.com</p>
<p><i>Inclusion through Special Olympics' Unified Champion Schools Program</i>  Patti Doherty, Director of Schools and Youth Engagement, Special Olympics MA;  Kathleen Lutz, Schools and Unified Sports Mgr.  patti.doherty@specialolympicsma.org  kathy.lutz@specialolympicsma.org</p>	<p><i>Inclusion through Special Olympics' Unified Champion Schools Program</i>  Patti Doherty, Director of Schools and Youth Engagement, Special Olympics MA;  Kathleen Lutz, Schools and Unified Sports Mgr.  patti.doherty@specialolympicsma.org  kathy.lutz@specialolympicsma.org</p>
<p><i>Can I Play?</i>  Lisa Markland  Sport In Society, Northeastern University  l.markland@northeastern.edu</p>	<p><i>Can I Play?</i>  Lisa Markland  Sport In Society, Northeastern University  l.markland@northeastern.edu</p>
<p><i>That's So Gay: Supporting LGBTQ Students</i>  Jeff Perrotti  Director, DESE Safe Schools Program for LGBTQ Students  jmperrotti@aol.com</p>	<p><i>That's So Gay: Supporting LGBTQ Students</i>  Jeff Perrotti  Director, DESE Safe Schools Program for LGBTQ Students  jmperrotti@aol.com</p>
<p><i>LGBTQ+ Experiences in Schools: Moving Beyond Tolerance, Gaining Perspective, &amp; Ensuring Inclusivity</i>  Dr. Asa Sevelius  Principal, Heath School  asa_sevelius@psbma.org</p>	<p><i>LGBTQ+ Experiences in Schools: Moving Beyond Tolerance, Gaining Perspective, &amp; Ensuring Inclusivity</i>  Dr. Asa Sevelius  Principal, Heath School  asa_sevelius@psbma.org</p>
<p><i>Inclusion Works!: Inclusive Strategies That Work Across MA</i>  Dr. Dwayne B. Thomas, PhD  Owner &amp; Chief Learning Officer,  Thomas Leadership Solutions, Inc. &amp;  Sport Management Program Dir., Lasell College  drdbthomas@t-ls.org</p>	<p><i>Inclusion Works!: Inclusive Strategies That Work Across MA</i>  Dr. Dwayne B. Thomas, PhD  Owner &amp; Chief Learning Officer,  Thomas Leadership Solutions, Inc. &amp;  Sport Management Program Dir., Lasell College  drdbthomas@t-ls.org</p>
<p><i>Swimming with One Hand, Running Blind, and Wheelchair Basketball</i>  Joseph Walsh  President, Adaptive Sports New England  joe.walsh@adaptivesportsne.org</p>	<p><i>Swimming with One Hand, Running Blind, and Wheelchair Basketball</i>  Joseph Walsh  President, Adaptive Sports New England  joe.walsh@adaptivesportsne.org</p>

## **Race – Sprint or Marathon?**

**Facilitator: Dr. Carroll W. Blake – Founder & President, Blake Associates**

Synopsis: This workshop will take a look at the impact of race on the daily life of young men and women. Are there words you have been called and never want to hear again or have you used similar words about others and wished you hadn't? What's the real deal about racism and why don't we just get over it and move on? We had a black president so race must not matter anymore. This workshop will involve challenging but interesting conversations and interactive activities. What are you a "Sprinter" or a "Marathoner"? Come and run with me.

## **Leadership First**

**Facilitator: Winston Daley – Center for the Study of Sport in Society, Northeastern University**

Synopsis: This session will focus on individual leadership and how it plays a role in diversity and inclusion. The goal is to help students discover their leadership style and empower them to take action when they find themselves in situations where a leader needs to emerge. This interactive workshop will provide students with an opportunity to share experiences with their peers and discuss how individual leadership is influence.

## **Inclusion through Special Olympics' Unified Champion Schools Program**

**Facilitators: Patti Doherty – Director of Schools and Youth Engagement, Special Olympics Massachusetts; Kathleen Lutz – Schools and Unified Sports Manager, Special Olympics Massachusetts**

Synopsis: Discover more about the program offerings to help change your school climate to a more socially inclusive one. Learn how to become a Unified Champion school and the steps to start a Unified Sports program at your school. Walk away with a playbook to start implementation at your school tomorrow!

*\*Breakout Session 1, Adults only – Breakout Session 2, Open to Students & Adults\**

## **Can I Play?**

**Facilitator: Lisa Markland – Director of Training, Center for the Study of Sport in Society, Northeastern University**

Synopsis: This will be an interactive conversation on how equity in sport is important for everyone, focusing on their own leadership abilities to speak up and out when they realize that individuals are being treated unfairly. Finally, engaging participants on what they think can be done to make sports more equitable for everyone.

## **That's So Gay: Supporting LGBTQ Students**

**Facilitator: Jeff Perrotti – Founding Director, MA DESE Safe Schools Program for LGBTQ Students**

Synopsis: The Massachusetts Student Anti-Discrimination Law includes gender identity, as well as sexual orientation, as protected categories. Join us for a discussion on ways to support lesbian, gay, bisexual, transgender, queer and questioning (LGBTQ) students. The experiences of athletes and other student leaders will be at the heart of this session.

## **LGBTQ+ Experiences in Schools: Moving Beyond Tolerance, Gaining Perspective, & Ensuring Inclusivity**

**Facilitator: Dr. Asa Sevelius – Principal, Heath School (Brookline, MA)**

Synopsis: As members of school communities, we are beholden to create classrooms where everyone feels included, known, and loved. To keep the promise of culturally responsive learning opportunities at the core of our school cultures, we must dig into understanding lived experiences that may be very different than our own. This session will help you dig into LGBTQ+ experiences, basic understandings, vocabulary, and how to become a better ally through dialogue, readings, problem solving, and more.

*Breakout Session 1, Open to Students & Adults – Breakout Session 2, Adults only\**

## **Inclusion Works!: Inclusive Strategies That Work Across MA**

**Facilitator: Dr. Dwayne B. Thomas, PhD – Owner & Chief Learning Officer, Thomas Leadership Solutions, Inc. & Sport Management Program Director, Lasell College**

Synopsis: Inclusion Works! is designed to provide adult school and sports leaders an opportunity for dialog on the contemporary diversity, inclusion, and equity issues that are impacting their district or school. We will get the most out of this session if participants plan to present and share challenges and provide effective strategies used to resolve diversity, inclusion, and equity issues that work in their district or school.

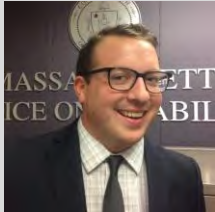
*\*Breakout Sessions are for Adults only\**

## **Swimming With One Hand, Running Blind, and Wheelchair Basketball – Inclusion of Para-Sport Student-Athletes on School Teams**

**Facilitator: Joseph Walsh – President, Adaptive Sports New England**

Synopsis: Explore Para-sports, learn about the Paralympic Games and think creatively about how to best include student athletes who have visual or mobility impairments in sports at your school. We will try adaptations for some sports and design our own set of rules for some others. Some parts of this session may be fun.

Committee on Diversity, Equity and Inclusion



**Evan Bjorklund**  
*General Counsel,  
MA Office of Disability*



**Dr. Carroll Blake**  
*Founder & Consultant,  
Blake Associates*



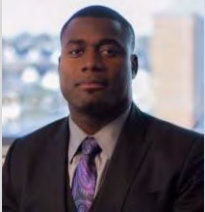
**Dawud Brown**  
*Technology Coordinator, MIAA*



**Mackenson Charles**  
*Athletic Program Coordinator,  
Scholar Athletes*



**David D'Arcangelo**  
*Director, Massachusetts  
Office of Disability*



**Dr. Omar Easy**  
*Director of Organizational  
Assessment, City of Everett*



**Pam Garramone**  
*Positive Psychology Speaker*



**Patricia Gonzalez**  
*Director of Athletics,  
Newton South High School*



**William Henderson**  
*Retired Principal,  
Boston Public Schools*



**Albert Holland**  
*Retired Principal,  
Boston Public Schools*



**Rashaun Martin**  
*Supervisor of Social Studies,  
Haverhill Public Schools*



**Committee on Diversity, Equity and Inclusion**





**Lindsa McIntyre**  
*Headmaster,  
 Jeremiah E. Burke High School*



**Mary Beth McMahon**  
*President & CEO,  
 Special Olympics  
 of Massachusetts*



**Rachel Moo**  
*Assistant Director, MIAA*



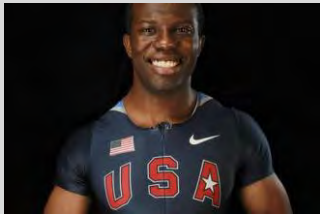
**Gwen Nauls**  
*Guidance Counselor  
 Southeastern RVT High School*



**Jeff Perrotti**  
*Founding Director, DESE Safe  
 Schools for LGBTQ Students*



**Michael Rubin**  
*Assistant Director, MIAA*



**Jerome Singleton, Jr.**  
*Paralympic Athlete*



**Marilyn Slattery**  
*Assistant Principal,  
 Malden High School*



**Dr. Dwayne Thomas**  
*Associate Professor of Sport  
 Management, Lasell College*



**Garin Veris**  
*Director of Athletics,  
 Massachusetts Maritime  
 Academy*



**Joseph Walsh**  
*President, Adaptive Sports New  
 England*



*Exploring Our Differences:  
Inclusion Summit*

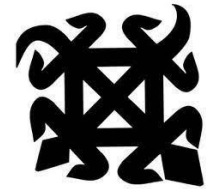
**MIAA/MSAA Inclusion Summit Resources**



33 Forge Parkway  
Franklin, MA 02038  
P: 508-541-7997  
W: [www.miaa.net](http://www.miaa.net)



Massachusetts Office  
on Disability  
One Ashburton Place,  
Room 1305  
Boston, MA 02108  
P: 617-727-7440  
W: [www.mass.gov/mod](http://www.mass.gov/mod)



Blake Associates  
Educational & Diversity  
Consultants  
Carroll W. Blake, Ed.D,  
President  
P: 617-594-5356



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Adaptive Sports New England  
89 South St Suite 603  
Boston, MA 02111  
P: 1.617.690.9103  
W: [www.adaptivesportsne.org](http://www.adaptivesportsne.org)



USA Paralympics  
Track & Field  
P: 719-866-2030  
W: [www.teamusa.org/us-paralympics](http://www.teamusa.org/us-paralympics)

## Northeastern University

*Center for the Study of Sport in Society*

Northeastern University  
Center for the Study of Sport in Society  
101 Belvidere St, Boston, MA 02115  
P: 617-373-4025  
W: [www.northeastern.edu/sportinsociety/](http://www.northeastern.edu/sportinsociety/)

## Pam Garramone

*Positive Psychology Coach, Speaker, Workshop Leader*

Pam Garramone, M.Ed.  
Positive Psychology Speaker, Life Coach  
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**Special Olympics**  
Massachusetts

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W: <https://www.specialolympicsma.org/>



Thomas Leadership Solutions, Inc.  
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West Newton, MA 02465  
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W: [www.t-ls.org](http://www.t-ls.org)

Leadership Training Institute 2018	January 22-26,
You Lead Workshop	February 9, 2018
<i>Wellness Workshop</i> Social Emotional Learning Workshop 2018	February 14,
High School Captains Workshop	March 2, 2018
<i>Wellness Workshop</i> Coaching the Female Athlete Workshop	March 19, 2018
So You're a Leader Workshop	March 21, 2018
<i>Wellness Workshop</i> Mindfulness and Positivity Workshop	April 11, 2018
Teen Mental Health Summit*	April 27, 2018
Community Service Showcase	May 4, 2018
<i>Wellness Workshop</i> Supporting Trans and Gender Non-Conforming Students Workshop	May 14, 2018
Inclusion Symposium	May 18, 2018

\*All Programs are held at the MIAA/MSAA Offices, located at 33 Forge Parkway in Franklin, MA with the exception of the *Teen Mental Health Summit*, which will take place at the Double Tree Hotel, Westborough, MA.

**To keep up with the latest information or to find out more about our upcoming programs please visit: [www.miaa.net](http://www.miaa.net) and [www.msaa.net](http://www.msaa.net).**

**Also, follow us on Twitter and Instagram  
@MIAA033 (MIAA) and @MSAA\_33 (MSAA)**



WE ARE THE MAA