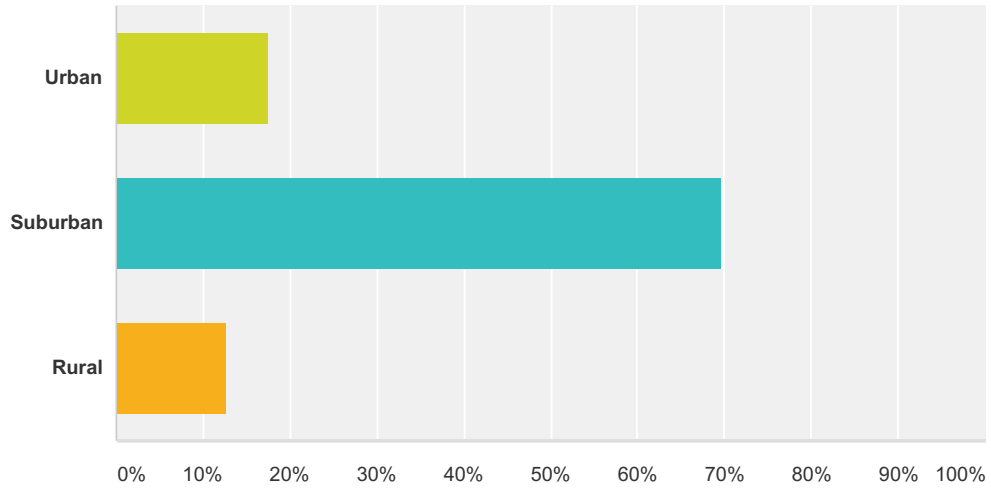


Q1 Is your school considered

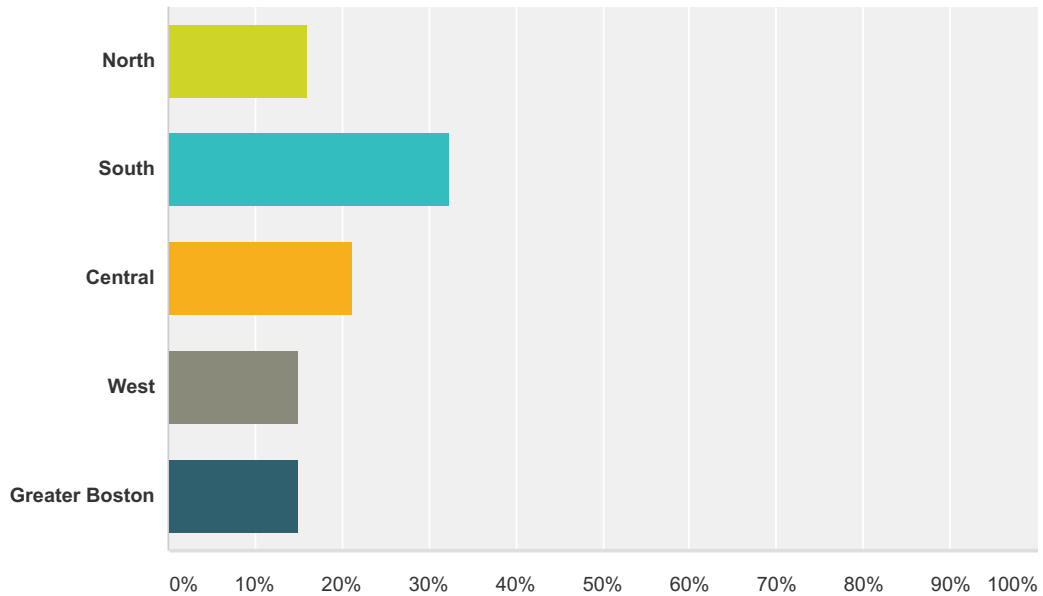
Answered: 195 Skipped: 0



Answer Choices	Responses	
Urban	17.44%	34
Suburban	69.74%	136
Rural	12.82%	25
Total		195

Q2 In which region of the state do you work?

Answered: 192 Skipped: 3

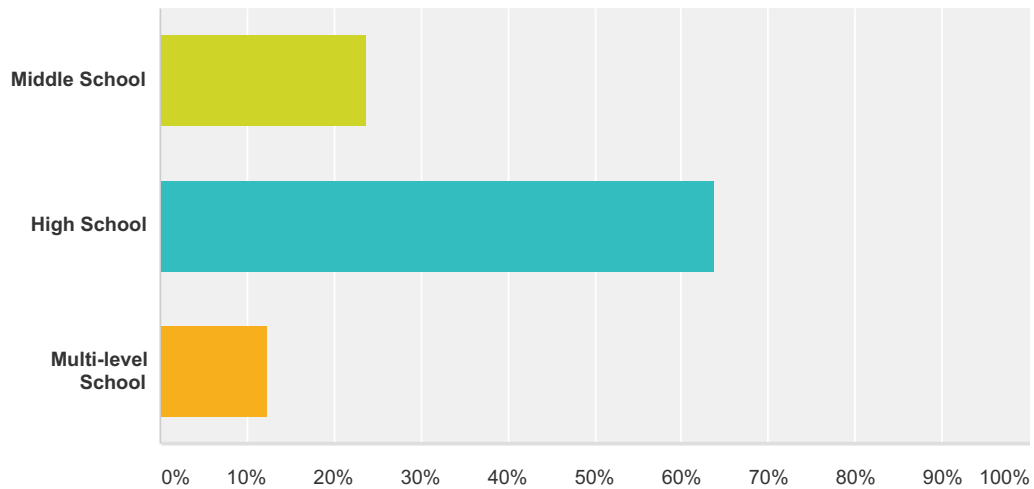


MSSAA Assistant Principals' Salary Survey 2014

Answer Choices	Responses	
North	16.15%	31
South	32.29%	62
Central	21.35%	41
West	15.10%	29
Greater Boston	15.10%	29
Total		192

Q3 What level is your school?

Answered: 194 Skipped: 1

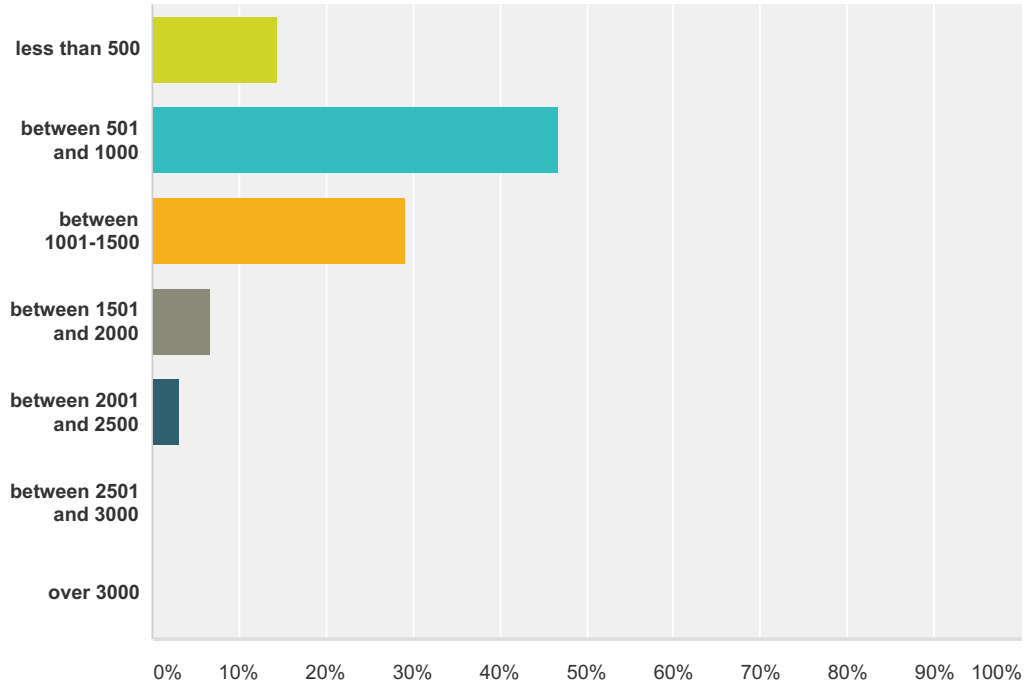


Answer Choices	Responses	
Middle School	23.71%	46
High School	63.92%	124
Multi-level School	12.37%	24
Total		194

Q4 How many students are enrolled in your school?

Answered: 195 Skipped: 0

MSSAA Assistant Principals' Salary Survey 2014

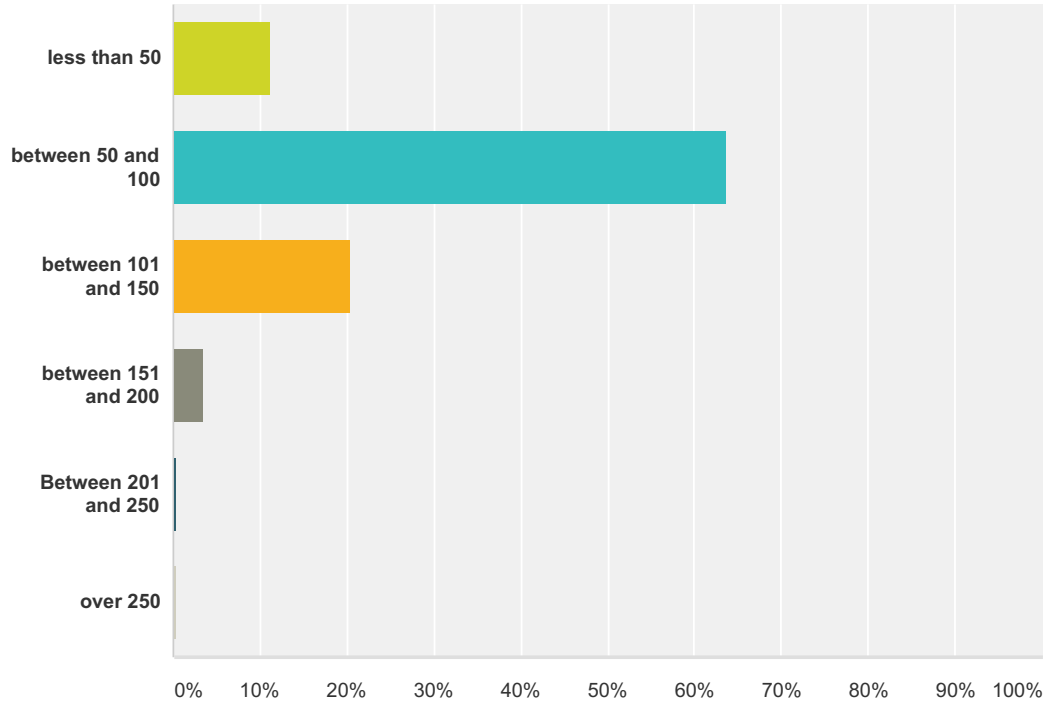


Answer Choices	Responses	
less than 500	14.36%	28
between 501 and 1000	46.67%	91
between 1001-1500	29.23%	57
between 1501 and 2000	6.67%	13
between 2001 and 2500	3.08%	6
between 2501 and 3000	0.00%	0
over 3000	0.00%	0
Total		195

Q5 How many teachers work at your school?

Answered: 195 Skipped: 0

MSSAA Assistant Principals' Salary Survey 2014

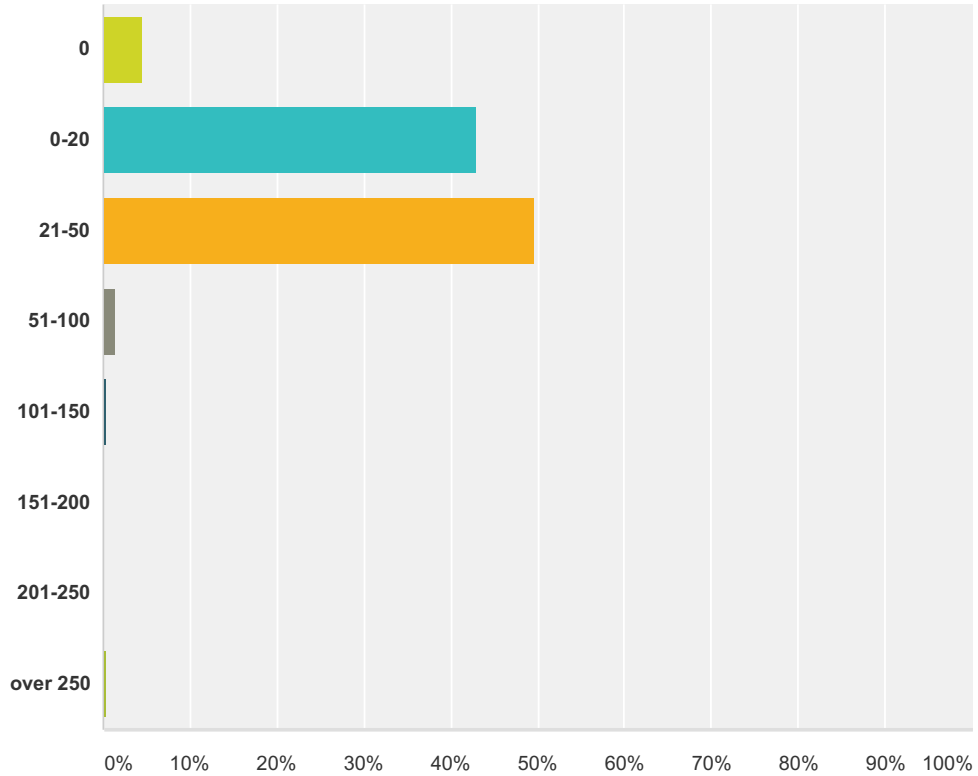


Answer Choices	Responses	
less than 50	11.28%	22
between 50 and 100	63.59%	124
between 101 and 150	20.51%	40
between 151 and 200	3.59%	7
Between 201 and 250	0.51%	1
over 250	0.51%	1
Total		195

Q6 For how many teachers are you the primary evaluator?

Answered: 195 Skipped: 0

MSSAA Assistant Principals' Salary Survey 2014

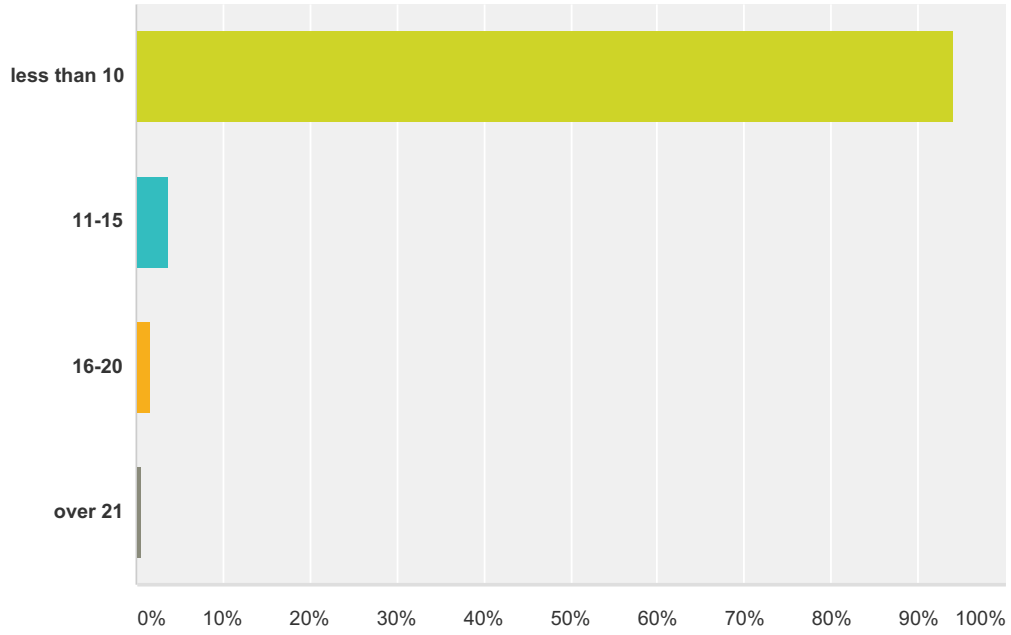


Answer Choices	Responses	
0	4.62%	9
0-20	43.08%	84
21-50	49.74%	97
51-100	1.54%	3
101-150	0.51%	1
151-200	0.00%	0
201-250	0.00%	0
over 250	0.51%	1
Total		195

**Q7 For how many administrators,
department/heads/curriculum supervisors
are you the primary evaluator?**

Answered: 191 Skipped: 4

MSSAA Assistant Principals' Salary Survey 2014

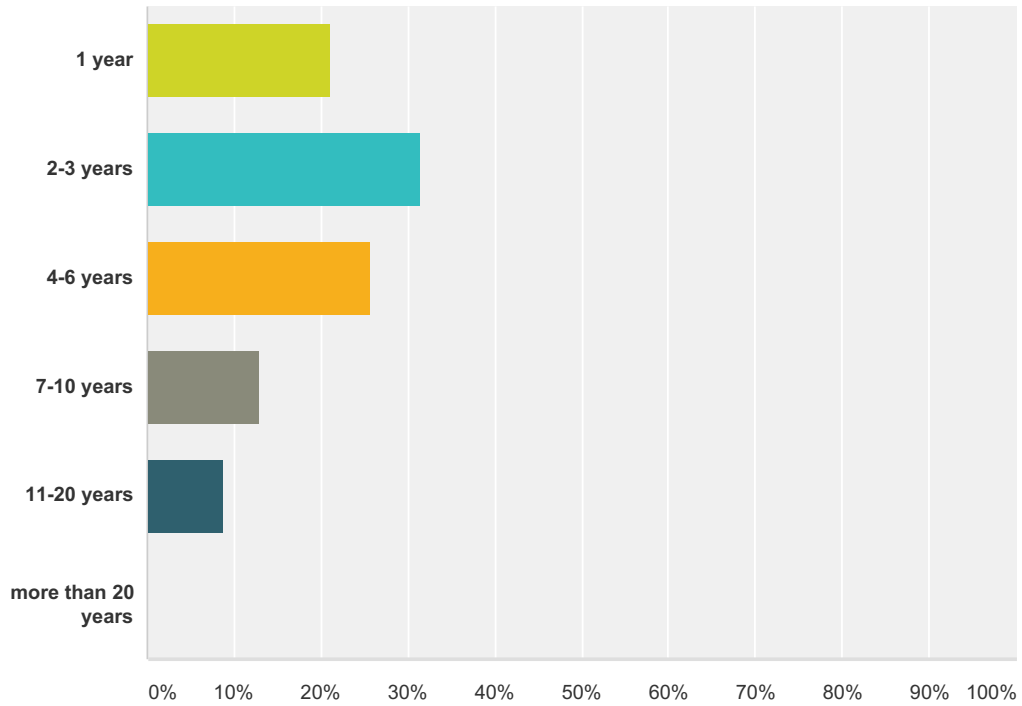


Answer Choices	Responses
less than 10	94.24% 180
11-15	3.66% 7
16-20	1.57% 3
over 21	0.52% 1
Total	191

Q8 How long have you been the assistant principal of the school where you currently work?

Answered: 194 Skipped: 1

MSSAA Assistant Principals' Salary Survey 2014

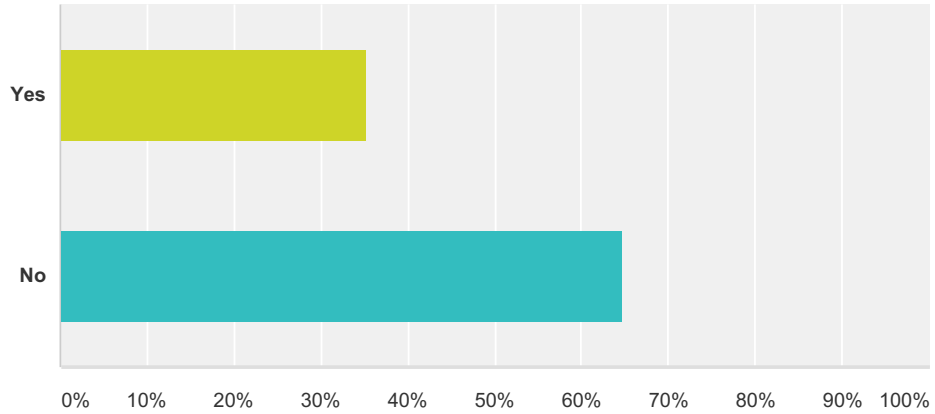


Answer Choices	Responses	Count
1 year	21.13%	41
2-3 years	31.44%	61
4-6 years	25.77%	50
7-10 years	12.89%	25
11-20 years	8.76%	17
more than 20 years	0.00%	0
Total		194

Q9 Have you worked as an assistant principal in any other schools?

Answered: 195 Skipped: 0

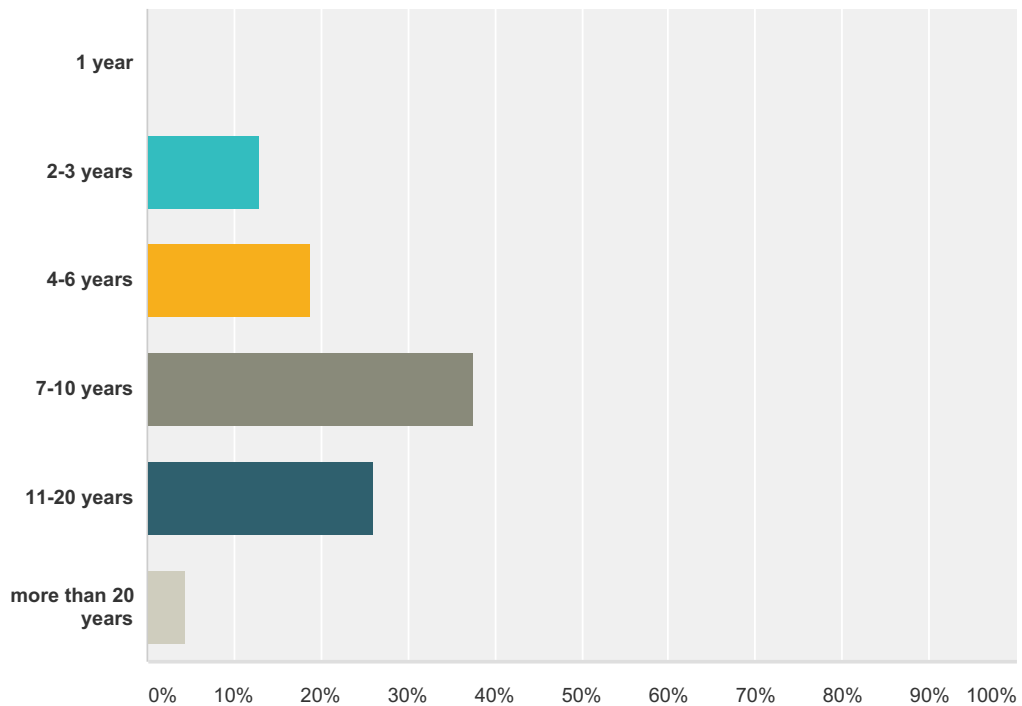
MSSAA Assistant Principals' Salary Survey 2014



Answer Choices	Responses
Yes	35.38% 69
No	64.62% 126
Total	195

Q10 How many years have you worked as an assistant principal in total?

Answered: 69 Skipped: 126



Answer Choices	Responses
1 year	0.00% 0
2-3 years	13.04% 9

MSSAA Assistant Principals' Salary Survey 2014

4-6 years	18.84%	13
7-10 years	37.68%	26
11-20 years	26.09%	18
more than 20 years	4.35%	3
Total		69

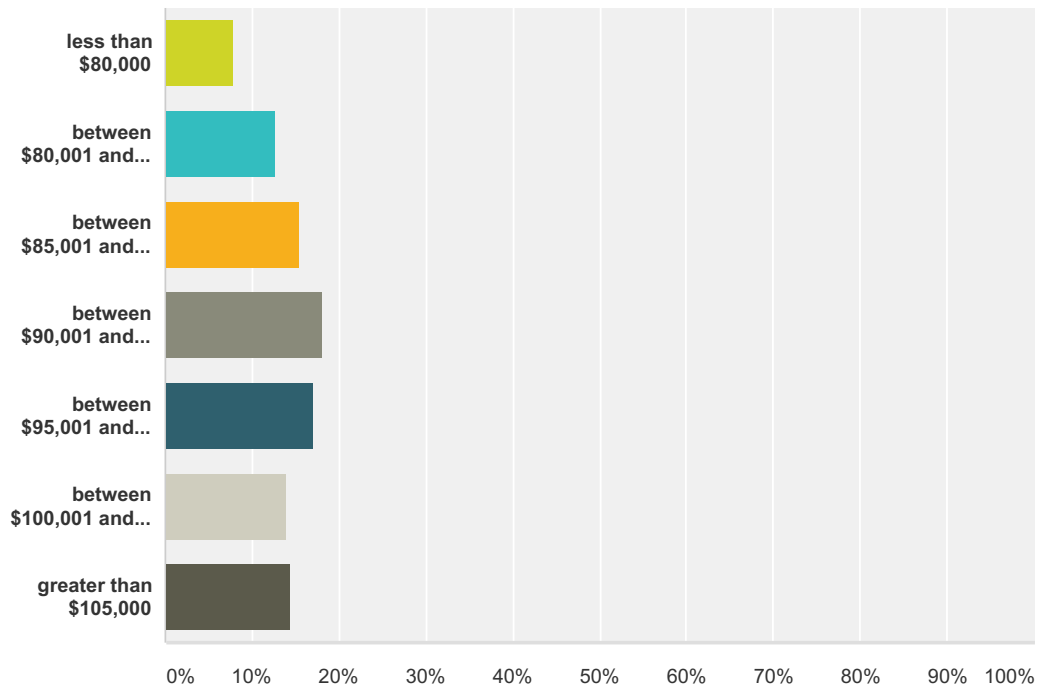
Q11 How many work days does your contract specify?

Answered: 167 Skipped: 28

Answer Choices	Responses
A. If you have a 12 month contract, how many vacation days are you allowed per year?	57.49% 96
B. If you have something other than a 12 month contract, how many work days does your agreement specify?	42.51% 71

Q12 What is your annual salary?

Answered: 187 Skipped: 8



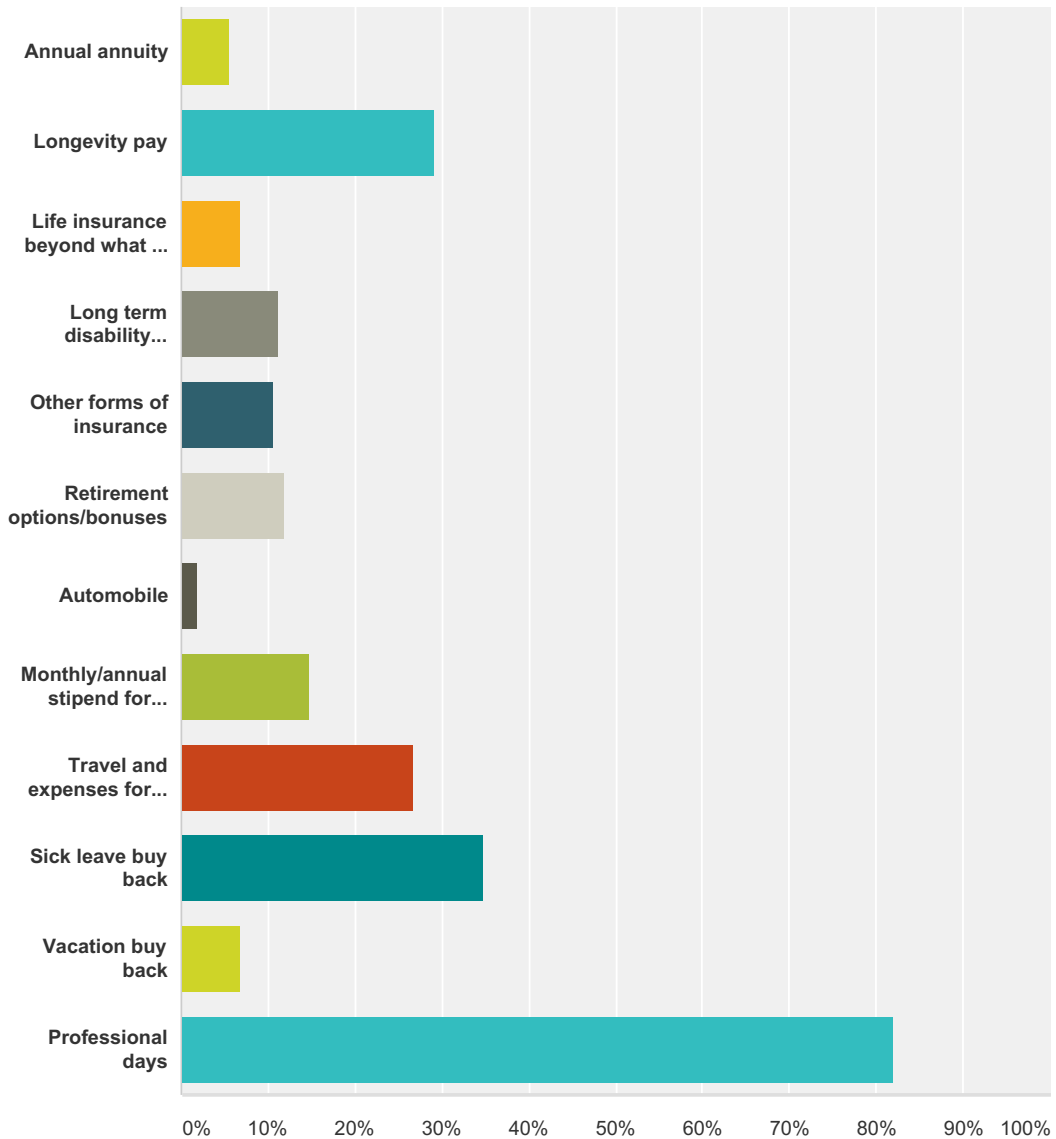
Answer Choices	Responses
less than \$80,000	8.02% 15
between \$80,001 and \$85,000	12.83% 24
between \$85,001 and \$90,000	15.51% 29
between \$90,001 and \$95,000	18.18% 34

MSSAA Assistant Principals' Salary Survey 2014

between \$95,001 and \$100,000	17.11%	32
between \$100,001 and \$105,000	13.90%	26
greater than \$105,000	14.44%	27
Total		187

Q13 Please check any of the following compensations or benefits that you also receive:

Answered: 161 Skipped: 34



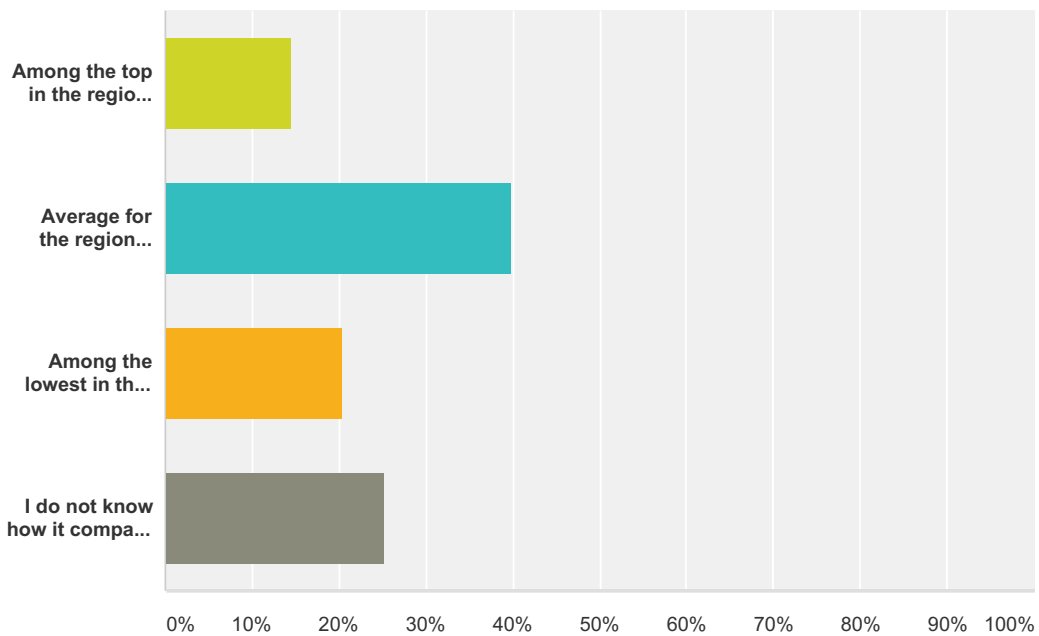
Answer Choices	Responses
Annual annuity	5.59% 9
Longevity pay	29.19% 47

MSSAA Assistant Principals' Salary Survey 2014

Life insurance beyond what the teachers receive	6.83%	11
Long term disability insurance	11.18%	18
Other forms of insurance	10.56%	17
Retirement options/bonuses	11.80%	19
Automobile	1.86%	3
Monthly/annual stipend for travel expenses	14.91%	24
Travel and expenses for out of state conferences	26.71%	43
Sick leave buy back	34.78%	56
Vacation buy back	6.83%	11
Professional days	81.99%	132
Total Respondents: 161		

Q14 How would you describe your total compensation package?

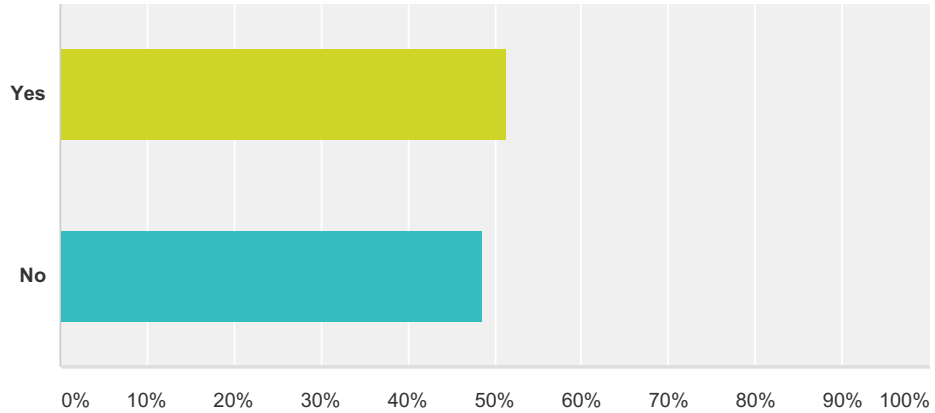
Answered: 186 Skipped: 9



Answer Choices	Responses
Among the top in the region where you work	14.52% 27
Average for the region where you work	39.78% 74
Among the lowest in the region where you work	20.43% 38
I do not know how it compares to other assistant principals	25.27% 47
Total	186

Q15 Would you be willing to talk to other assistant principals about your contract and working conditions?

Answered: 187 Skipped: 8



Answer Choices	Responses	
Yes	51.34%	96
No	48.66%	91
Total		187

Q16 If yes

Answered: 95 Skipped: 100

Answer Choices	Responses	
Name	98.95%	94
School	95.79%	91
Email Address	94.74%	90